



NORTH DOUGLAS SCHOOL DISTRICT NO. 22

P.O. Box 428 500 So. Main St. Drain, OR 97435 (541) 836-2223 (541) 836-7558

February 24, 2010

Loradona May
[Redacted]

Re: Non-Renewal of your Probationary Teaching Contract

Dear Ms. May:

The purpose of this letter is to inform you that at its board meeting of February 22, 2010, the Board of Directors of the North Douglas School District voted to not offer you a contract for the 2010-11 school year. As a result of this action, your current contract will be allowed to expire on June 30, 2010.

The reasons for the Board's action are set forth below:

Ms. May has failed to faithfully comply with Board Policy IB, "Freedom of Expression." She improperly influenced students to defy the policy. Ms. May also improperly defied the policy while engaged in her assigned teaching duties.

The Board's decision on my recommendation to not renew your contract came after a hearing wherein you were allowed to fully present your rebuttal to the Board before it made its decision.

I have enclosed a copy of your statutory rights, ORS 342.835.

Sincerely,



Dan Forbess, Superintendent

c: Personnel File
Scott Yakovich, Principal

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