

E.O.E.

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Public File Report

Posted 11:00 a.m., October 27, 2004

Period Covered: August 1, 2003-July 31, 2004

STATIONS KBJR-TV AND KRII PRIMARY FACILITY ID (KBJR): 33658 Primary Licensee:

KBJR License, Inc.
767 Third Avenue,
34th Floor,
New York, NY 10017

Community of License: Superior, WI

The following are all full-time job vacancies filled between August 1, 2003 and July 31, 2004, identified by job title and indicating the recruitment source that referred the successful candidate.

Sales Account Executive/UPN 9 Duluth News Tribune

Photographer KBJR TV In-House Employment Notification

Photographer Personal Reference Director KBJR TV In-House Employment Notification

Meteorologist St. Cloud State University

Photographer KBJR TV In-House Employment Notification

Sales Account Executive/KBJR TV KBJR TV In-House Employment Notification

Sports Anchor/Reporter KBJR TV In-House Employment Notification

Sales Television Advertising/UPN 9 Personal Photographer TVJobs.com

News Director Personal Business Manager Duluth News Tribune Sales Assistant KBJR TV In-House Employment Notification

Newscast Producer/Reporter Medialine Sales Executive Iron Range/KRii KBJR TV Website

Traffic Assistant KBJR TV Website

News Reporter Medialine

Traffic Assistant Duluth News Tribune

Newscast Producer/Reporter KBJR TV In-House Employment Notification

Total number of persons interviewed for full-time vacancies between August 1, 2003 and July 31, 2004: 43

The following are all sources used to recruit for full-time vacancies filled in between August 1, 2003 and July 31, 2004. Except where indicated otherwise, all of these sources were used to recruit for all full-time job vacancies.
Recruitment Source Contact Person /Address/ Telephone Total Number of Interviewees Referred by
Recruitment Source

Minnesota Work Force Job Bank Gerald Shaw, 320 W. 2nd St., Duluth, MN 55802/218 723-4730 2

Duluth News Tribune News Department Employment Opportunities Excluded Except For Reporter Position Judi Mosher, 424 W 1st. St., Duluth, MN 55802/218 723-5200 9

Grand Rapids Herald Review News Department Employment Opportunities Excluded Except For Producer/Reporter Position Steve Lynch, 301 1st Ave. NW, Grand Rapids, MN 55744/218 326-6623

KBJR TV In-House Employment Opportunity Notification Human Resources, 246 S. Lake Ave., Duluth, MN 55802/218 720-9600 9 KBJR TV Web Site Human Resources, 246 S. Lake Ave., Duluth, MN 55802/218 720-9600 4

Duluth Budgeteer News Department Employment Opportunities Only Amy Venne, 222 W. Superior St., Duluth, MN 55802/218 626-2564

Beloit College Sandy Riley, 700 College St., Beloit, WI 53511/608 363-2673

Minnesota Broadcasters Association Megan Eischen, 3033 Excelsior Blvd/Suite 301, Minneapolis, MN 55416/612 926-8123

Iowa Broadcasters Sue Toma, PO Box 71186, Des Moines, IA 50325/515 224-7237

Leadership Institute Jim Cromwell, 1101 N Highland Ave., Arlington, VA 22201/703 247-2000

College of St. Catherine Career Development Center, 2004 Randolph Ave., St. Paul, MN 55105/651 690-6000

Marian College Rhonda Bird, 45 So. National Ave., Fond du Lac, WI 54935/920 923-7600

Edgewood College Fred Kauffeld, 855 Woodrow St., Madison, WI 53711/608 663-4861

Minneapolis Urban League Jeanette Lieberman, 2100 Plymouth Ave. N., Minneapolis, MN 55411/612 302-3100

Penn State University Krista White, 101 MBNA, University Park, PA 16802/814 865-2377

South Dakota State University Jim Paulson, PO Box 2235, Brookings, SD 57007/605 688-4151

University of Wisconsin Mary Brinkman, 103 Administration Bldg, Menomonie, WI 54751/715 232-1602

Minnesota State University Moorhead Marian Olson, 1104 7TH Ave. S., Moorhead, MN 56563/218 477-2983

University of Minnesota Duluth Elizabeth Nelson, 10 University Dr., Duluth, MN 55812/218 726-7985

St. Norbert College Susan Rosek, 100 Grant St., Depere, WI 54115/920 337-3181

Concordia College Jay Thorsen, 901 S. 8th St., Moorhead, MN 56562/218 299-4321

Lake Superior College Judy Nordeen, 2101 Trinity Rd., Duluth, MN 55811/218 733-7600 1

Silver Lake College Doug Mrotek, 2406 So Alverno Rd., Manitowac, WI 54220/920 684-6691

University of Wisconsin Eau Claire Career Services, 105 Garfield, Eau Claire, WI 54702/715 836-2637

Nat'l Assoc of Hispanic Journalists News Department Employment Opportunities Only Employment Clearing House, 529 14th St. NW, Washington, DC 20045/202 662-7145

South Dakota Public Broadcasters Teri Roetman, PO Box 5000, Vermillion, SD 57069/800 456-0766

University of Wisconsin Green Bay Pam Suster, 2420 Nicolet Dr., Green Bay, WI 54311/920 465-2000

University of Wisconsin Platteville Paula Staussacher, 1 University Plaza, Platteville, WI 53818/608 342-1491

University of Wisconsin Superior Marie Harris, PO Box 2000, Superior, WI 54880/715 394-8308

Black Broadcasters Alliance Sherman Kizart, 205 N. Michigan Ave., Suite 2015, Chicago, IL 60601/412 829-9788

California Chicano News Media Association News Department Employment Opportunities Only Sylvia Wells, 3800 S. Figueroa St., Los Angeles, CA 90037/213 743-4960

Emma Bowen Foundation for Minority Interests in Media Sandra Rice, 524 West 57th St., New York, NY 10019 212 975-5884

International Women's Media Rhonda Moore, 1726 M Street NW/Suite 1002, Washington, DC 20026/202 496-1992

National Association of Black College Broadcasters Lo Jelks, PO Box 3191, Atlanta, GA 30302/404 523-6136

National Association of Black Journalists News Department Employment Opportunities Only Tangie Newborn, 8701 Adelphi Rd, Adelphi, MD 20783/301 445-7100

National Association of Minority Media Executives Toni Laws, 1921 Gallows Rd/Suite 600, Vienna, VA 22182/703 893-2410

Native American Journalist Association News

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