

EEO Public File Report

Group: WMYD-TV
Stations: WMYD-TV

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2009-06-01 and 2010-06-01

1. Job Title: Account Executive (J010409)	Date Submitted: 2010-03-16	Date Filled: 2010-03-26
2. Job Title: Sales Assistant (P010918)	Date Submitted: 2009-09-22	Date Filled: 2009-10-20
3. Job Title: Account Executive (P010919)	Date Submitted: 2002-01-01	Date Filled: 2009-10-30

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive			Date Filled: 2010-03-26		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
-Schoolcraft College-Career Services	Donna Nordman	McDowell Center-Room MC205 18600 Haggerty Road Livonia, MI 48152	734-462-4421	NO	NO
Academy of The Sacred Heart	Tina Cooper	1250 Kensington Bloomfield Hills, MI 48301	248.646.8900	NO	NO
Advantage Staffing	Anne Scott	1000 S. Old Woodward Suite 101 Birmingham, MI 48009	248-645-8880	NO	NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163	NO	NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit, MI 48034	248-213-0264	NO	NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield, MI 48075	248.355.3730	NO	NO
Arab American And Chaldean Council	William	20300 CivicCenter Dr. Suite #318 Southfield, MI 48076	248-354-8460	NO	NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit, MI 48228	313-584-4137	NO	NO
Arab American and Chaldean Council (ACC)-Oakland Cnty, MI	Kim Salem	28551 Southfield Rd. Lathrup Village, MI 48076	248-559-1990	NO	NO
ArtServe Michigan	Neeta Delaney		248-557-8288	NO	NO

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		17515 West 9 Mile Road Suite 1025 Southfield, MI 48075			
Association for Women in Communications of Detroit	RoseAnn Nicolai	PO Box 1288 1659 Dennett Lane Rochester Hills, MI 48307	248-652-1460	NO	NO
Between the Lines	Jan Stevenson	11920 Farmington Road Livonia, MI 48150	734-298-7200	NO	NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit, MI 48204	313-931-3427	NO	NO
Bloomfield Hills Schools-Andover High School WBFH	Ryan Fishman	4200 Andover Road Bloomfield Hills, MI 48302	248-341-5690	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Bsrst Job Bank	Calvin Richards	Slocum Road PO Box 593 Farmington, MI 48332		NO	NO
Career Builder	NA	NA	NA	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Chinese Association of Greater Detroit	Da-zong Wang	CAGD PO Box 1343 Troy, MI 48099	313-845-3101	NO	NO
College-Baker College-Flint-Career Services	Laura Zuck	1050 West Bristol Road Flint, MI 48507	810-766-4211	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-choolcraft College	Kathy Cox	18600 Hagerty Road Livonia, MI 48152	734-462-4421	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-City University of New York-Hunter College	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021	212-772-4949	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks		410-383-5408	NO	NO

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		2500 West North Avenue Baltimore, MD 21216			
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Henry Ford Community College-Career Resource Center	Diane Green	5101 Evergreen Road Room T112 Dearborn, MI 48128	313-845-9618	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Macomb Community College	Judie Dzierbicki	44575 Garfield Road Career Resource Lab-Building G Clinton Township, MI 48038	586-286-2220	NO	NO
College-Marygrove College-Academic Advising and Career Services	Harry McLaughlin	Madame Cadillac Building-Room 339 8425 West McNichols Road Detroit, MI 48221	313-927-1479	NO	NO
College-Mott Community College	Cindy McDaniel	117 Curtis Building 1401 East Court Street Flint, MI 48503	810-232-3285	NO	NO
College-Oakland Community College	Lori Linden	739 South Washington Building C Royal Oak, MI 48067	248-233-2819	NO	NO
College-Schoolcraft College	Juan Taylor	18600 Haggerty Rd. Livonia, MI 48152	734-462-4400	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO

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College-Walsh College	Elizabeth Barnes	PO Box 7006 3838 Livernois Road Troy, MI 48007	248-823-1625	NO	NO
College-Wayne County Community College District, Career Planning and Placem	Shashii Sharma	8551 Greenfield Detroit, MI 48228	313-943-4071	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College=Albion College-Career Development	Shana Plasters	KC Box \$4900 216 Ferguson Building Albion, MI 49224	517-629-0332	NO	NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale, MI 48220	248-542-5860	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Detroit Area Film & Television		P.O. Box 1443 Royal Oak, MI 48068	248.547.0847	NO	NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit, MI 48204	313-491-0003	NO	NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield, MI 48075	248-395-2840	NO	NO
Detroit Jobs for Progress, Incorporated (SER)	Julia Howard	9301 Michigan Avenue, East of Wyoming Detroit, MI 48210	313-846-2240	NO	NO
Detroit Public Schools Adult Education	Doris Moore	14111 Puritan Detroit, MI 48227	313-866-9328	NO	NO
Drake Beam Morin, Incorporated	Charles Kalmbach	101 West Big Beaver Road Suite 1245 Troy, MI 48084	248-524-2416	NO	NO
Employment Guide, The	Luisa Escobar	37696 Enterprise Court Farmington Hills, MI 48150	234-324-1642	NO	NO

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FERNDALE PROJECT JOBS/CAREER CNTR	JOAN	713 E. NINE MILE RD FERNDALE, MI 48220	248-545-0222x	NO	NO
Finish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmington Hills, MI 48335	(248) 478-6939	NO	NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit, MI 48238	(313) 494-4775	NO	NO
Focus: HOPE	Kevin Robinson	1355 Oakman Blvd. Detroit, MI 48238	313.494.4419	NO	NO
Geoffrey R Conway School of Broadcasting and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Avenue Farmington, MI 48336	248-478-6498	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Jewish Vocational Services & Community Workshop	Teresa Schwartz	29699 Southfield Road Southfield, MI 48076	248-559-5000	NO	NO
Junior League of Birmingham	Pat Swistak	460 North Old Woodward Birmingham, MI 48009	248-203-9841	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
Kinetic Post, Incorporated-Media Communications Association	Gary Shifflet	2 Corporate Drive Suite 200 Southfield, MI 48076	248-799-0099	NO	NO
Latin Americans for Social and Economic Development	Edith Castillo	4138 West Vernor Highway Detroit, MI 48209	313-554-2025	NO	NO
Lawrence Technical Institute		21000 W. 10 Mile Rd. Southfield, MI 48075	248.204.3063	NO	NO
LDS EMPLOYMENT SVC	BRET	37634 ENTERPRISE CT FARMINGTON HILLS, MI 48331	248-553-0902x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
LUTHERAN SOCIAL SERVICES OF MICHIGAN	VLADIMIR VANDALOV	21700 N. WESTERN HIGHWAY #801 SOUTHFIELD, MI 48075	248-423-2790x	NO	NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit, MI 48221	313-927-1200	NO	NO

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Michigan Association of Broadcasters	Denise Weston	819 North Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield, MI 48075	248-208-9915	NO	NO
Michigan Hispanic Chamber of CommerceDetroit	Raymond Lazano	2835 Bagley Second Floor-Suite 600 Detroit, MI 48216	313-962-8600	NO	NO
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway Oak Park, MI 48237	248-414-6900	NO	NO
Michigan Talent Bank	NA	NA	NA	NO	NO
Michigan Works-Ingham County-Lansing Service Center	Luanne Dunsford	2500 Kerry Street Suite 210 Lansing, MI 48912	517-371-1100	NO	NO
Michigan Works-Oakland County-City of Southfield Career Center	D. VanHee	21030 Indian Southfield , MI 48034	248-796-4550	NO	NO
Michigan Works-Oakland County-Oak Park Career Center	Kay Mizell	22180 Parklawn Room 132 Oak Park, MI 48237	248-691-8437	NO	NO
Michigan Works-Wayne County-Detroit's Work Place North	Melvin Gupton	707 West Milwaukee Avenue 1st Floor Detroit, MI 48202	313-873-7321	NO	NO
Michigan Works-Wayne County-Detroit's Work Place South	Anita Baylis	455 West Fort Street Detroit , MI 48226	313-926-9675	NO	NO
Michigan Works-Wayne County-Livonia Service Center	Tony Pinkston	Livo30246 Plymouth Road Livonia, MI 48150	734-513-4900	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO

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NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Altoona	Donald Whitherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Cincinnati	Christopher Smitherman	4439 Reading Road Cincinnati, OH 45229	513-281-1900	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance		812-332-1513	NO	NO

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		PO Box 243 Bloomington, IN 47402			
NAACP-National Branch	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Academy of Television Arts and Sciences-Job Bank	Stacie Mottley	24903 Lois Lane Drive Southfield, MI 48075	888-430-3669	NO	NO
National Association of Black Journalists-Detroit	Andrew Humphrey	65 Cadillac Square PO Box 44811 Detroit, MI 48244	313-965-7131	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1201 Connecticut Avenue, NW Suite 200 Washington, DC 20036	202-463-8970	NO	NO
National Council of Jewish Women-Detroit	Susan Gertner	26400 Lasher Road Suite 100 Southfield, MI 48034	248-355-3300	NO	NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield, MI 48076	248) 799-9933x2	NO	NO
None of the following	NA	NA	NA	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street Detroit, MI 48221	313-341-8877	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO

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Ohr Somayach Detroit	Rabbi David Shapero	26877 Northwestern Highway Suite 308 Southfield, MI 48034	248-352-4870	NO	NO
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Road Suite 103 Troy, MI 48084	248-649-3739	NO	NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield, MI 48075	248-443-1960	NO	NO
PROBATION DEPT		16820 JAMES COUZENS FWY DETROIT, MI 48235	313-927-6400x	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Radio Advertising Bureau	Mark Levy	200 East Big Beaver Suite 106 Troy, MI 48084	972-753-6756	NO	NO
RESOURCE NETWORK	Lawrence Barnes	9349 TELEGRAPH RD REDFORD, MI 48239	313-533-5900	NO	NO
SALVATION ARMY	JENNIFER ZYNDA	20775 PEMBROKE AVE DETROIT, MI 48219	313-537-2130x	NO	NO
SALVATION ARMY	KAREN	27500 SHIAWASSEE ST FARMINGTON, MI 48336	248-477-1153x	NO	NO
SALVATION ARMY		15133 BURGESS ST DETROIT, MI 48223	313-532-1500x	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield, MI 48037	248-355-7129	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section PO Box 2978 Southfield,, MI 48037		NO	NO
Southern Illinois University-Carbondale-College of Mass Communication	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin or Kathy McIntyre	19900 West Nine Mile Road Southfield , MI 48075	248-358-9000	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO

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Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit, MI 48219	313. 537.3323	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside , CA 92052	800-374-0119	NO	NO
University of Detroit Mercy-Career Development	Tracey Knowles	143 Reno Hall 4001 West McNichols Road Detroit, MI 48221	313-993-1017	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-Ann Arbor-Career Services	Lynn Sebille-White	The Career Center-3200 Student Activities Buildi 515 East Jefferson Ann Arbor, MI 48109	734-764-7460	NO	NO
University of Michigan-Flint-Career Center	Barbara Griffin	285 University Pavilion 303 East Kearsley Street Flint, MI 48502	810-762-3085	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-3450	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Central Michigan University-Broadcast and Cinematic Arts	Dr. Peter Orlik	340 Moore Hall Central Michigan University Mt. Pleasant, MI 48859	989-774-3851	NO	NO
University-Central Michigan University-Career Services	Jeff Hyames or Kathy Jussila	Bovee University Center Room 215 Mount Pleasant, MI 48859	989-774-3068	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Davenport University-Career Services	Heather Fowler or Svetlana Maksimchux	19499 Victor Parkway Livonia, MI 48152	734-943-2800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.		412-396-5076	NO	NO

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		600 Forbes Avenue Pittsburgh, PA 15282			
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University	Sarah Kerey Otto (Mary E. Jones)	200 McKinney Hall Ypsilanti, MI 48197	734-487-0400	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Ferris State University	Laurie Kilbourne	Timme Center for Student Services Ferris State University MI, DC 49307	231-591-2685	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Oakland University-Career Services	Wayne Thibodeau	275 West Vanderberg Hall 2200 North Squirrel Road Rochester, MI 48309	248-370-3250	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO

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University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Wayne State University-Department of Journalism	Jack Lessenberry or Alicia Nails	199 Manoogian 656 Reuter Mall Detroit, MI 48202	313-577-2627	NO	NO
University-Western Kentucky University- Journalism and Broadcasting	Terry Likes	340 Mass Media and Technoloty Hall Bowling Green, KY 42101	270-745-4143	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
Urban League-Detroit Urban League	Lisa Taylor	208 Mack Avenue Detroit , MI 48201	313-832-4600	NO	NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WICB/ Ithaca College Radio Station		953 Danby Road Ithaca, NY 14850		NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
WMYD-TV20 Website or Employee Referral	Sharon McClendon	2777 Franklin Road Suite 1220 Southfield, MI 48034	248-355-2020	YES	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WSHJ-FM		24675 Lahser Rd. Southfield, MI 48034	248.746.8630	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO

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WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 191					
2. Job Title: Sales Assistant			Date Filled: 2009-10-20		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
MI Association of Broadcasters	MAB	Lansing, MI	517-484-7444	NO	NO
TVJobs.com	TVJobs.com	online	000-000-0000	NO	NO
WMYD Staff	Michele Slater	27777 Franklin Road; Southfield 48034	248-355-2020	YES	NO
WMYD Staff	Denny Zinchook	27777 Franklin Road; Southfield	248-355-2020	NO	NO
Resources Sent by Station/Group	NATAS - Michigan Chapter MAB NAACP - Detroit Branch Urban League - Detroit				
Total Resources: 4					
3. Job Title: Account Executive			Date Filled: 2009-10-30		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Adcraft Club of Detroit	Adcrafter	3011 W. Grand Blvd., Suite 561 Detroit	313.872.7850	YES	NO
None of the following	NA	NA	NA	NO	NO
WMYD Staff	Melissa Jolliff	27777 Franklin Road, #1220 Southfield	248-355-2020	NO	NO
Resources Sent by Station/Group	tvjobs.com Adcraft Club of Detroit MAB NATAS - Michigan Chapter Urban League - Detroit Detroit Branch - NAACP				
Total Resources: 3					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2009-06-01 and 2010-06-01 (this will be a raw number):			11		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2009-06-01 and 2010-06-01 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Adcraft Club of Detroit	Adcrafter	3011 W. Grand Blvd., Suite 561 Detroit	313.872.7850	4	
MI Association of Broadcasters	MAB	Lansing, MI	517-484-7444	2	

EEO Public File Report

WMYD-TV20 Website or Employee Referral	Sharon McClendon	2777 Franklin Road Suite 1220 Southfield, MI 48034	248-355-2020	3	
WMYD Staff	Melissa Jolliff	27777 Franklin Road, #1220 Southfield	248-355-2020	1	
WMYD Staff	Michele Slater	27777 Franklin Road; Southfield 48034	248-355-2020	1	

E. Outreach Activities:					
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Date	Other Outreach Activity	Description of Activity
10/13/2009	Wayne State University Career Day	Internship Coordinator met with and interviewed twenty-three [23] students from Wayne State University's Journalism Programs. Workshops and a luncheon were part of the program so that students had the opportunity to network with professionals [TV20 Staffer met w/3 students]. Media professionals also had an opportunity to interact with educators and other professionals. More than 200 students attended the event.
10/15/2009	MAB Career Day/Job Fair	This annual event is held at several locations to give people from different areas of our community to attend the event. Coordinator met with and interviewed over 60 applicants for careers and internships at Specs Howard School of Broadcast Arts.
03/02/2010	MAB GLBC Conference	Participated in the annual event produced by the Michigan Association of Broadcasters. Interviewed a number of students for TV20 Detroit's internship program on the campus of Michigan State University during the annual MAB Conference. Educational programs & an awards program were attended by both students and professionals - with enough new information for everyone.
05/11/2010	MAB EEO Conference	Attended the EEO Conference - educational program at Michigan State University. This session will provided a primer on the FCC's Equal Employment Opportunity rules, including the outreach required for the opening of jobs, the non-vacancy related activities that stations should be engaging in, and the recordkeeping requirements.