

EEO Public File Report

This EEO Public File Report is filed in Station **WINK-TV, WINK-FM, WTLQ-FM, WPTK-AM and WNPL-AM's** public inspection file pursuant to Section 73.2080c(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on September 8, 2008 and ending on September 30, 2009, the stations filled the following full-time vacancies:

1. Marketing Consultant-Radio	WPTK-AM
2. Marketing Consultant-Radio	WTLQ-FM
3. Production Assistant/Master Control	WINK-TV
4. Editing Supervisor	WINK-TV
5. Photojournalist (2)	WINK-TV
5. Meteorologist	WINK-TV
7. Assignment Editor	WINK-TV
8. AM Executive Producer	WINK-TV
9. TV News Reporter (2)	WINK-TV
10. Associate Producer (2)	WINK-TV
11. Master Control/Production Assistant	WINK-TV
12. Marketing Consultant-TV	WINK-TV
13. Assignment Manager	WINK-TV
14. IT Assistant	WINK-TV
15. Associate Producer	WINK-TV
16. News Producer	WINK-TV
17. Associate Producer	WINK-TV
18. Photojournalist (2)	WINK-TV
19. Promotions Producer	WINK-TV

The stations interviewed a total of fifty-three (53) applicants for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviews referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. Employee Referral	15
2. Hispanic Chamber	1
3. FMBC station posting	5
4. TVJOBS-com	11
5. Unsolicited	4
6. WINK-NEWS website	17
7. Abilities of Florida	0
8. B-Roll	0
9. Bethune-Cookman College	0
10. Charlotte County Vo-Tech	0
11. CT School of Broadcasting-Davie	0
12. CT School of Broadcasting-NPB	0
13. Florida A & M University	0
14. Florida Gulf Coast University	0
15. Florida International University	0
16. Hodges University – Fort Myers	0
17. Hodges University – Naples	0
18. Natl Assoc of Hispanic Journalists	0
19. University of Florida	0
20. University of South Florida	0

Attachment A contains specific information for each full-time vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 8, 2008 through SEPTEMBER 30, 2009

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Marketing Consultant-Radio	HISPANIC CHAMBER	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	1
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	1
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	no	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Marketing Consultant-Radio	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	1
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	no	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
Production Assistant/Master Control	FMBC JOB POSTING	7

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	1
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	no	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	6

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
EDITING SUPERVISOR	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
Agency for Workforce Innovation	no
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
Employee Referral	1
FMBC Job Posting	yes
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	no
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST (2)	EMPLOYEE REFERRAL, WINKNEWS.COM	4

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	
Abilities of Florida	yes
Agency for Workforce Innovation	no
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	yes
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
Employee Referral	1
FMBC Job Posting	yes
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	no
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
TVJOBS.com	1
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	2

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
METEOROLOGIST	TVJOBS.COM	1

Recruitment Sources Utilized*

* (please refer to the attached recruitment source list for complete address)

**Total number of
interviewees referred**

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSIGNMENT EDITOR	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
AM EXECUTIVE PRODUCER	TVJOBS.COM	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	2
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
NEWS REPORTER (2)	EMPLOYEE REFERRAL, WINKNEWS.COM	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	1
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSOCIATE PRODUCER (2)	FMBC JOB POSTING, TVJOBS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	1
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MASTER CONTROL / PA	EMPLOYEE REFERRAL	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	1
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	no	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 8, 2008 through SEPTEMBER 30, 2009

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
MARKETING CONSULTANT-TV	UNSOLICITED	8

Recruitment Sources Utilized*

Total number of interviewees referred

* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	4
FMBC Job Posting	yes	1
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	no	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	3
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSIGNMENT MANAGER	TVJOBS.COM	5

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
<small>* (please refer to the attached recruitment source list for complete address)</small>	
Abilities of Florida	yes
Agency for Workforce Innovation	no
All AccessMusic Group	no
BCFM Job Bank	no
Bethune-Cookman College	yes
B-Roll.net	no
CareerBuilders.com	no
Charlotte County Vo-Tech	yes
CT School of Broadcasting-Davie	yes
CT School of Broadcasting-NPB	yes
Employee Referral	yes
FMBC Job Posting	yes
Florida A & M University	yes
Florida Gulf Coast University	yes
Florida International University	yes
HighTech Central	no
Hispanic Chamber of Commerce	yes
Hodges University - Fort Myers	yes
Hodges University - Naples	yes
Natl Assoc of Hispanic Journalists	yes
TVJOBS.com	yes
University of Florida	yes
University of South Florida	yes
Unsolicited	yes
WINKNEWS.com	yes

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
IT ASSISTANT	EMPLOYEE REFERRAL	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	1
FMBC Job Posting	yes	1
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	no	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	1
WINKNEWS.com	yes	

FULL-TIME VACANCY EEO INFORMATION

SEPTEMBER 8, 2008 through SEPTEMBER 30, 2009

<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSOCIATE PRODUCER	WINKNEWS.COM	1

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

FULL-TIME VACANCY EEO INFORMATION

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
NEWS PRODUCER	TVJOBS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	yes	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
ASSOCIATE PRODUCER	TVJOBS.COM	2

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
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* (please refer to the attached recruitment source list for complete address)

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	1
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	1
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PHOTOJOURNALIST (2)	TVJOBS.COM	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	yes	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	
FMBC Job Posting	yes	
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	yes	2
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	1

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<u>JOB TITLE</u>	<u>RECRUITMENT SOURCE</u>	<u># of PERSONS INTERVIEWED</u>
PROMOTIONS PRODUCER	EMPLOYEE REFERRAL	3

<u>Recruitment Sources Utilized*</u>	<u>Total number of interviewees referred</u>
* (please refer to the attached recruitment source list for complete address)	

Abilities of Florida	yes	
Agency for Workforce Innovation	no	
All AccessMusic Group	no	
BCFM Job Bank	no	
Bethune-Cookman College	yes	
B-Roll.net	no	
CareerBuilders.com	no	
Charlotte County Vo-Tech	yes	
CT School of Broadcasting-Davie	yes	
CT School of Broadcasting-NPB	yes	
Employee Referral	yes	2
FMBC Job Posting	yes	1
Florida A & M University	yes	
Florida Gulf Coast University	yes	
Florida International University	yes	
HighTech Central	no	
Hispanic Chamber of Commerce	yes	
Hodges University - Fort Myers	yes	
Hodges University - Naples	yes	
Natl Assoc of Hispanic Journalists	yes	
TVJOBS.com	no	
University of Florida	yes	
University of South Florida	yes	
Unsolicited	yes	
WINKNEWS.com	yes	

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

Activity Classification	Type of Activity	Brief Description
10	Anchors in our Schools Ft. Myers HS - 10/7/08 Edison College - 10/25/08 Fla. Gulf Coast Univ. - 5/6/09 Dunbar Middle - 5/15/09	<p>WINK NEWS anchors and reports have made nearly one hundred school visits to discuss all aspects of broadcasting in the past year. They educate classrooms of all ages on how TV works, what various jobs with a television station are available, and the educational steps required to work in TV as a career. Included are 4 specific examples.</p>
10	WINK-TV Station Tours	<p>WINK-TV hosted nearly 50 schools, home schools, youth groups, and adult organizations throughout the year visiting the station and learning about broadcasting. Addressing not only the technical workings of the station, these tours offer advice to students about careers in TV news, operations, management and the educational steps required to fulfill those career paths. WINK-TV prides itself on these exhaustive tours and the hands-on experience for students of all ages; grade school through high school, college groups, leadership groups, clubs and organizations.</p>
10	WINK-TV WeatherWise Tice Elem. - 6/1/09 Lehigh Elem. - 5/18/09 Littleton Elem. - 5/27/09	<p>WINK-TV Meteorologists visit area school classrooms demonstrate the science of weather and educate the students on the Meteorologist career. WINK Meteorologist visit dozens of schools, addressing hundreds of students. Included are 3 specific examples.</p>
16	SW Florida Reading Festival March 21, 2009	<p>WINK-TV co-sponsored the Southwest Florida Reading Festival with the Lee County Education Foundation. WINK had a booth at the event for children to meet and ask questions of WINK Talent regarding their jobs in Broadcasting. There was also a mock-up of a news set with broadcast equipment allowing children to create a short anchor DVD.</p>
5	Internship - Broadcast Meteorologist	<p>WINK-TV hosted an intern from Emery-Riddle University May 18th through June 30th of 2009. The internship program provided the student an excellent opportunity to study and learn the career of a Meteorologist.</p>
5	Internship - Broadcast Meteorologist	<p>WINK-TV hosted an intern from Penn State University May 18th through August 14th of 2009. The internship program provided the student an excellent opportunity to study and learn the career of a Meteorologist.</p>
3	EEO - Hispanic Job Fair October 17, 2008	<p>Fort Myers Broadcasting was a major sponsor/participant 2008 Southwest Hispanic Chamber of Commerce Job Fair.</p>

Fort Myers Broadcasting Company engaged in the following Outreach Efforts during the period covered in the report:

5	News Internship October - November 2008	Provided University of Tampa student with hands-on experience and exposure to as many aspects of television newsroom activities as possible.
3	EEO - Hispanic Chamber/Hodges Univ. Job Fair April 23, 2009	Fort Myers Broadcasting was a major sponsor/participant 2009 Southwest Hispanic Chamber of Commerce/Hodges University Job Fair.
10	Cape Coral Jr. Leadership Council - April 29, 2009	Day long station tour for 2 dozen high school leaders from various Cape Coral Schools. These students are provided insight to News careers, Weather, TV Management and Production.
5	News Internship April - June 2009	Provided Syracuse University student with hands-on experience and exposure to as many aspects of television newsroom activities as possible.
3	EEO - Hispanic Chamber/Hodges Univ. Job Fair September 25, 2009	Fort Myers Broadcasting was a major sponsor/participant 2009 Southwest Hispanic Chamber of Commerce/Hodges University Job Fair.

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B-ROLL.NET (photographer ads only)

227 6th Street NE
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529 14th Street NW, Suite 634
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