

**WEEK-TV**  
**Peoria/Bloomington**  
**Granite Broadcasting Corporation**  
**767 Third Avenue 34th Floor**  
**New York, NY 10017**

**EEO Public File Report**  
**Job Vacancy Summary**  
**1-Aug-09**

Position	Referring Recruitment Source
* Creative Services Editor	Internal
Account Executive	WEEK-Website
* News Director	Referral
* Multi Media Journalist	Internal
* Newscast Director	Referral

Total number of interviews for applicants of fulltime vacancies filled 08/01/08 - 07/31/09

13

The following are the sources used to recruit for fulltime vacancies filled between 08/01/08 and 07/31/09  
 Except where indicated otherwise, all of these sources were used to recruit for all full-time vacancies.

Recruitment Source	Address	Contact Person	Telephone	Method of Contact	Referrals Interviewed
Alliance of State Broadcasters Association	www.careerpage.org	Debbie David		Online post	
Bradley University Smith Career Center	1501 W Bradley Ave, Peoria, IL 61625	Sandy McDermott	309-677-2510	email	
Bradley University Dept of Communications	1501 W Bradley Ave, Peoria, IL 61625	Chairperson		email	
Broadcast Employment Service /TVJobs.com	P.O. Box 4116, Oceanside, CA	Mark Holloway		email	1
Brown College	1440 Northland DR, Mendota Hgts, MN	Amber Luckie-Parks		email	
* Career Builder.com		Jon Cuci		Online post	1
Career Services Office John Wood Community College	1301 S 48th St, Quincy IL 62301	Millie Barry	217-641-4355	email	
Columbia College Chicago Career Center	600 S Michigan Avenue, Chicago, IL 60605	Evonne Mathews	312-344-7280	email	
Eureka College /Illinois Small College Placement Assoc.	300 E College Avenue, Eureka, IL 61530	Alaina Castillo	309-467-6421	email	
Augustana College	Contacted by IL Small College Placement Assoc				
Aurora University	Contacted by IL Small College Placement Assoc				
Benedictine University	Contacted by IL Small College Placement Assoc				
Blackburn College	Contacted by IL Small College Placement Assoc				
Concordia University	Contacted by IL Small College Placement Assoc				
Dominican University	Contacted by IL Small College Placement Assoc				
Elmhurst College	Contacted by IL Small College Placement Assoc				
Greenville College	Contacted by IL Small College Placement Assoc				
Illinois College	Contacted by IL Small College Placement Assoc				
Illinois Wesleyan University	Contacted by IL Small College Placement Assoc				
Judson College	Contacted by IL Small College Placement Assoc				
Knox College	Contacted by IL Small College Placement Assoc				
Lake Forest College	Contacted by IL Small College Placement Assoc				
Lewis University	Contacted by IL Small College Placement Assoc				
MacMurray College	Contacted by IL Small College Placement Assoc				
Millikin University	Contacted by IL Small College Placement Assoc				
Monmouth College	Contacted by IL Small College Placement Assoc				

North Central College	Contacted by IL Small College Placement Assoc				
North Park University	Contacted by IL Small College Placement Assoc				
Olivet Nazarene University	Contacted by IL Small College Placement Assoc				
Quincy University	Contacted by IL Small College Placement Assoc				
Rockford College	Contacted by IL Small College Placement Assoc				
Saint Xavier University	Contacted by IL Small College Placement Assoc				
Trinity International University	Contacted by IL Small College Placement Assoc				
Trinity Christian College	Contacted by IL Small College Placement Assoc				
University of St. Francis	Contacted by IL Small College Placement Assoc				
Wheaton College	Contacted by IL Small College Placement Assoc				
Heartland Community College	1500 W. Raab Rd, Normal, IL 61761	Pamela Westerdahl	309-268-8047	email	
Illinois Broadcasters Assoc. Job Bank		Debbie David	618-942-2139	email	
IDES Employment Service	406 Elm St. , Peoria, IL 61605	Nancie Margetis	309-495-8927	Mail	
Illinois Central College Placement Service	One College Dr Room L-221, E Peoria, IL 61635	Dawn Gries	309-694-5321	email	
KSEE	5035 E McKinley Ave, Fresno, CA 93727-1954	Patrick Seitz		email	
Midstate College Placement Dept	411 W Northmoor Rd, Peoria, IL 61614-3558		309-692-4092	Mail	
Medialine	P.O. Box 51909, Pacific Grove, CA	Mark Shilstone		email	
NAACP Peoria Branch	Suite 218 452 Fulton Street, Peoria, IL 61602	Donald Jackson, Pres	309-637-1010	Mail	
Tri-County Peoria Urban League	317 S. MacArthur Hwy., Peoria, IL 61605	Annie J Gordon	309-672-4363	email	
* Peoria Journal Star				email	
WKBW	7 Broadcast Plaza, Buffalo, NY 14202-2699	Debbie Nolan		email	
WPTA	3401 Butler Rd, Fort Wayne, IL 46808	Debbie Sand		email	
WEEK Website				Online post	2
Illinois State University Career Center	Campus Box 2520, Normal, IL 61790-2520	Tim Asis	309-438-2200	email	
Employee Referral/Internal Posting/Promotion				email	7
Society of Broadcast Engineers				Online post	
* Peoria Help Wanted.com				Online post	
Other/Outside Referral				email	2

PJ STAR, Career builder and Peoria Help Wanted not used in

\* Recruitment for these positions

The following are the long term menu options implemented between Aug 1, 2008 through July 31, 2009 including a brief description of each:

Activity: Job Fair (to comply with initiative to participate in at least four job fairs within a two year period)

Date: September 18, 2008 11:00 AM to 3:30 PM Bradley Michael Student Center

Participating Employees: Evelyn Louck, Human Resources and Don Shafer, News Director

Sponsor: Bradley University, Peoria, IL

Bradley University Job Fair

We collected resumes for possible intern positions available within News, Creative services Sales and Website.

We also collected resumes for postions open at that time.

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Activity: Job Fair (to comply with initiative to participate in at least four job fairs within a two year period)

Date: February 4, 2009 11:00 AM to 3:00 PM Bradley Michael Student Center

Participating Employees: Leon Hendricks, News Assignment Editor (intern coordinator)

Sponsor: Bradley University, Peoria, IL

Bradley University Spring Job and Internship Fair

We collected resumes for intern positions available within News, Creative services Sales and Website.  
We also collected resumes for potential postions at the station.

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The station also maintains and supports the Tom Conner Scholarship with Bradley University for those students that are interested in a career in broadcasting. Applicants are reviewed by the station for selection. The recipient of the award has the opportunity to internship with the station as well but is not required to do

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The station also maintains an Internship program. Interns are selected by the staff of News and Production Departments to give those students the experience of working in a broadcast environment. Students receive academic credit for the time spent with the station. The internships are usually done on an academic quarter and are done year round.

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All upper level job openings are posted with the a trade magazine that pertains to that field. Some of those posting have been with Spots and Dots, a sales related trade magazine and Society of Broadcast Engineers trade magazine. These publications reach all memberships including women and minorities.

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The station also maintains, on it's webiste, a general outreach with a job posting area called "Who's Hiring". Companies can post all positions available within that company.