

WFSB/WSHM EEO PUBLIC FILE REPORT

In compliance with the Equal Employment Opportunity rules of the Federal Communications Commission, WFSB/WSHM submits the following FCC EEO Public File Report. This report, required by 47 C.F.R. section 73.2080c(6), is filed on the WFSB/WSHM website and in the WFSB WSHM/Public File and consists of of three (3) parts as follows:

1. A form for each job vacancy filled by the station from December 1, 2008 through November 30, 2009 entitled the "**Recruitment Sources Report**" which includes the following information:

*A list of all job vacancies filled by the station employment unit during this reporting period, identified by job title.

*The Recruitment Sources used to fill those job vacancies, identified by name.

*The Recruitment Source referring the hiree for each job vacancy.

2. A second form entitled "Interviewee Records Report" listing the following information:

*Each Recruitment Source listed by name, contact name, address and phone number.

*The total number of persons interviewed for job vacancies between December 1, 2008, through November 30, 2009.

3. A brief description of Recruitment Initiatives.

WFSB/WSHM INTERVIEWEE RECORDS REPORT

Job Vacancies: December 1, 2008, through November 30, 2009.

This report lists all Recruitment Sources and the total number Interviewees referred by each Recruitment Source during this reporting period.

	<u>Name</u>	<u>Contact Name/Title</u>	<u>Phone Number/Fax Number</u>	<u>E-Mail Address</u>	<u>Address1</u>	<u>Address2</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
.	Albertus Magnus College	Amy Wilson	(203) 773-6989/ 773-8984	awilson@cc.albertus.edu	700 Prospect Street		New Haven	CT.	06511
.	Capital Workforce	Corrine Baldinger	(860) 522-1111	cbaldinger.ctwbs@po.state.ct.us	3580 Main Street 1st floor		Hartford	CT.	06120
5	Central Connecticut State University	Linda Sershen	(860) 832-1645	sershen@ccsu.edu	Office of Student Employment	1615 Stanley Street	New Britain	CT.	06050
.	Connecticut Latino & Puerto Rican Affairs Commission		(860) 240- 8330		18-20 Trinity Street		Hartford	CT	06106
.	Connecticut Puerto Rican Forum, Inc		(860) 247- 3277	cprf@dmcteam.com	95 Park Street 2nd Floor		Hartford	CT	06106
1	CT Broadcast Association	Marvin Abraham	(860) 677-7577	Marvlo@GoCsb.com			Farmington	CT	6032
4	CT Department of Labor	John Tirinzonie	(860) 263-6262	John.Tirinzonie@ct.gov					
.	Eastern Connecticut State University	Katie Neville	(860) 465-4691/465-2811	stuemp@easternct.edu	Office of Student Employment	83 Windham Street	Willimantic	CT.	06226
27	Hartford Courant/Career Builders.com	Nancy Anderson	(860) 520-6921	Nanderson@courant.com			Hartford	CT.	06120
36	Indeed.com (website pulls from other websites n/c)								
.	Industry/Employee Referral								
25	Internal Hire Intern current and former								
58	Job Fairs/Conference Including Unity Conference Aug 2009	Unity Journalist of Color contact	(703) 854-3585	info@unityjournalist.org	7950 Jones Branch Drive		McLean	VA	22107
2	Manchester Community Tech College	Carl Ochnio	(860) 512-3372/512-3371	cochnio@mcc.commnet.edu	Great Path	P.O. Box 1046	Manchester	CT.	06045-1046
.	Masslive.com								
1	Medialine.com	Mark Shilstone		medialine.com					
40	Meredith.com (WFSB & WSHM)								
1	Middlesex Community Tech College	Rich Lenoce	(860) 343-5796/343-6735	rlenoce@mxcc.commnet.edu	100 Training Hill Road		Middletown	CT.	06457
.	Naugatuck Valley Community College	Roberta DiFelice	(203) 575-8223/575-8003	rdifelice@nvcc.commnet.edu	750 Chase Avenue		Waterbury	CT.	06708
.	Post University	Edie Cass		ecass@post.edu	125 Silas Deane Highway		Wethersfield	CT.	06109
.	Quinnipiac College	Patricia Nielsen	(203) 582-8727/582-8796	hire@quinnipiac.edu	275 Mt. Carmel Avenue	Career Services Office	Hamden	CT.	06518
.	Southern Connecticut State University	Jerry Dunklee, Journalism Dept.	(203) 392-6536	dunkleej1@southernct.edu	501 Crescent Street MO202		New Haven	CT.	06515
3	Springfield Technical Community College	Louisa M. David-Freeman	(860) 231-5551/231-6722	sseaward@sjc.edu	1678 Asylum Avenue		West Hartford	CT.	06117
12	Tvjobs.com	Judie Clough		tvjobs.com					
.	University of Bridgeport	Maureen	(203) 576-4466/576-4381	jclough@bridgeport.edu	126 Park Avenue 6th floor		Bridgeport	CT.	06001
12	University of Connecticut	Jeanne Wahl	(860) 768-4287/768-5141	croteau@uconn.edu	181 Auditorium Road		Storrs	CT.	06269-3051
.	University of Hartford	Linda A. Schultz		uhaweb.hartford.edu/career	Career Center	200 Bloomfield Avenue	West Hartford	CT.	06117
12	Urban League of Greater Hartford	Richard Brown	(860) 728-4269	rbrown@ulgh.org	140 Woodland Street		Hartford	CT	06105
10	Walk-ins / Blind Resume/Email								
.	Western Connecticut State University	Maureen Gernert	(203) 837-8200	gernertm@wcsu.edu	181 White Street		Danbury	CT.	06810
TOTAL	249								

***If contacts change during the reporting period, note date and name changes below.**

Privacy Notice: The FCC requires all stations to report the names of community organizations requesting job vacancy information plus the contact person, address and telephone number of each organization in an annual EEO Public File Report that is available to the general public. By requesting to be notified of job vacancies, you consent to the public disclosure of this information by the FCC. additional new sources and contacts as indicated

WFSB/WSHM

Recruitment Sources Report

For the period of December 1, 2008, through November 30, 2009 WFSB/WSHM filled the following vacancies as defined by the FCC EEO rules.

(Position Filled Date)	Producer			Assoc Producer			WSHM Reporter			Account Executive			Producer v/r			Assignment Desk v/r			Weather v/r			Account Executive			Photographer v/r			Accounting Mgr			Master Control v/r			Assignment Desk v/r			Account Executive		
	12/10/08	01/19/09	03/25/09	04/08/09	05/04/09	05/06/09	05/30/09	06/01/09	06/08/09	06/22/09	06/29/09	07/13/09	08/05/09																										
Recruitment Sources	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS			
Capital Workforce	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Central Connecticut State University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Eastern Connecticut State University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Middlesex Community Tech College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Naugatuck Valley Community College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Post University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Quinnipiac College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Southern Connecticut State University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Springfield Technical Community College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
University of Connecticut	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
University of Hartford	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Western Connecticut State University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
Hartford Courant/Career Builder.com																																							
Meredith.com includes WFSB & WSHM																																							
Tvjobs.com																																							
Medialine.com																																							
Masslive.com																																							
Walk-ins / Blind Resume																																							
Job Fairs/Conferences																																							
Industry/Employee Referral																																							
Internal Hire																																							
Rehire																																							
CT Department of Labor																																							
Urban League of Greater Hartford																																							
Indeed.com																																							
JobMag																																							
MyJobHunter																																							
CT Latino & Puerto Rican Affairs Comm.																																							
CT Puerto Rican Forum, Inc																																							
CT Broadcast Association																																							

Key:
 RS/O =Requesting Sources/Organizations that requested and received the job vacancy notice.
 X=Represents All Recruiting Sources that received the job vacancy notice.
 HS=Source referring Hiree. Choose from one of the following:
 HS = Recruitment Source that referred the Hiree.
 IR/ER= Hiree was referred by an Industry Referral/Employee Referral.
 IP = Internal Promotion = this only applies for those job vacancies where the recruitment source process was followed and then the position was filled internally.

WFSB/WSHM

Recruitment Sources Report

For the period of December 1, 2008, through November 30, 2009 WFSB/WSHM filled the following vacancies as defined by the FCC EEO rules.

(Position Filled Date)	Assignment Desk			Editor/Photog v/r			Meterologist/Reporter			Reporter			Associate Producer			Master Control v/r			Editor/Photog			Account Executive			Sports Reporter		
	09/05/09	09/07/09	09/14/09	09/14/09	09/14/09	09/14/09	09/14/09	09/14/09	09/14/09	09/21/09	10/01/09	10/06/09	10/06/09	10/08/09	10/08/09	10/19/09											
	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS			
Recruitment Sources																											
Capital Workforce	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Central Connecticut State University	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Eastern Connecticut State University	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Middlesex Community Tech College	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Naugatuck Valley Community College	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Post University	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Quinnipiac College	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Southern Connecticut State University	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Springfield Technical Community College	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
University of Connecticut	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
University of Hartford	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Western Connecticut State University	x	x		x	x		x	x		x	x		x	x		x	x		x	x		x	x				
Hartford Courant/Career Builder.com																											
Meredith.com includes WFSB & WSHM		x			x	HS		x			x			x			x			x	HS		x				
Tvjobs.com		x			x			x	HS		x	HS			x			x			x		x	HS			
Medialine.com		x			x			x			x			x			x			x							
Masslive.com		x			x									x			x			x							
Walk-ins / Blind Resume		x			x			x			x			x			x			x			x				
Job Fairs/Conferences		x			x			x			x			x			x			x			x				
Industry/Employee Referral		x			x			x			x			x			x			x			x				
Internal Hire		x	HS		x			x			x			x	HS		x	HS		x	HS		x				
Rehire																											
CT Department of Labor		x			x			x			x			x			x			x			x				
Urban League of Greater Hartford		x			x			x			x			x			x			x			x				
Indeed.com		x			x			x			x			x			x			x			x				
JobMag																											
MyJobHunter																											
CT Latino & Puerto Rican Affairs Comm.		x			x			x			x			x			x			x			x				
CT Puerto Rican Forum, Inc		x			x			x			x			x			x			x			x				
CT Broadcast Association																											

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