

**EEO PUBLIC FILE REPORT**

REPORT FOR PERIOD: 4/01/06 - 3/31/07

Licensee: **Warwick Communications, Inc.**

This report covers the following employment units:

<u>Call Sign</u>	<u>Location</u> <u>City, State</u>	
KFXK	Longview, Texas	Warwick Communications, Inc.

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	<b>Job Title</b>	<b>Date of Opening</b>	<b>Date Filled</b>
1	Sales Assistant	3/22/2006	3/26/2006
2	Master Control Operator	11/27/2006	12/13/2006
3	Master Control Operator	9/25/2006	9/26/2006
4	Master Control Operator	1/26/2006	3/26/2006
5	Maintenance Engineer	9/12/2006	10/16/2006
6	Master Control Operator	1/11/2007	1/24/2007
7	Master Control Operator	9/26/2006	10/2/2006
8	Master Control Operator	1/26/2006	5/11/2006
9	Receptionist	5/10/2006	9/5/2006
10	Promotions Manager	9/29/2006	10/20/2006
11	Master Control Operator	1/26/2006	6/13/2006
12	Master Control Operator	9/25/2006	2/27/2007

B

During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterick(\*) were organizations that requested to be contacted as job openings occurred:

<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone No.</b>
---------------------------	----------------	-----------------------	----------------------

## EEO PUBLIC FILE REPORT

1. *	Jarvis Christian College	P. O. Box 1470 Hawkins, TX 75765	Lorene B. Holmes	903-769-5794
2. *	Texas College	2404 N. Grand Tyler, TX 75702	Felicia Tyista	903-593-8311
3.	Letourneau University	2100 S. Mobberly Longview, TX 75607	Steve Gatton	903-233-3131
4. *	Tyler Jr. College	P. O. Box 9020 Tyler, TX 75711	Melinda Coker	903-510-2334
5. *	Kilgore Jr. College	1100 Broadway Kilgore, TX 75662	Bob Carmack	903-983-8678
6. *	University of Texas at Tyler	3900 University Blvd. Tyler, TX 75799	Krista Richardson	903-566-7000
7. *	Angelina College	P. O. Box 1768 Lufkin, TX 75902	Gayle Farley	936-639-1301
8. *	Texas A & M - Commerce	P. O. Box 3011 Commerce, TX 75429-3011	Tandee Criswell	903-886-5110
9. *	Panola College	1109 W. Panola Carthage, TX 75633	Tina Long	903-693-1182
10. *	E. Tx Baptist University	1209 N. Grove Marshall, TX 75670	Bob Flannery	903-923-2079
11.	East Texas Workforce Center	4100 Troup Hwy. Tyler, TX 75702	Employment Services	903-561-8131
12. *	Lon Morris College	800 College Ave. Jacksonville, TX 75766	Craig Turnage	903-589-4035
13. *	SFA State University	P. O. Box 13032 Nacogdoches, TX 75962-3032	Sherry Parrott Moore	936-468-6638

## NEWSPAPER ADS AND INTERNET JOB BANK SITES

1.	Longview News Journal	Longview, TX	Stephanie	903-758-3000
2.	Marshall News Messenger	Marshall, TX	Stephanie	903-758-3000
3.	Tyler Morning Telegraph	Tyler, TX	Mona	903-596-6210
4.	Nacogdoches Daily Sentinel &	Nacogdoches, TX	Carol Lambert	936-564-7253
5.	Lufkin Daily News			
6.	TV Jobs.com	Internet Job Bank		
7.	TAB Job Bank	Internet Job Bank		
8.	NATAC Job Bank	Internet Job Bank		
9.	KFXK-TV job posting	station web site job posting		

**EEO PUBLIC FILE REPORT**

C.

The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

	<u>Job Title</u>	<u>Recruitment Source</u>
1	Sales Assistant	newspaper
2	Master Control Operator	employee referral
3	Master Control Operator	employee referral
4	Maintenance Engineer	Texas Assoc. of Broadcasters
5	Master Control Operator	walk in/call in
6	Master Control Operator	employee referral
7	Receptionist	newspaper
8	Promotions Manager	newspaper
9	Master Control Operator	walk in/call in
10	Master Control Operator	walk in/call in

D. During the previous 12 months, there were a total of 54 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

	<b>Recruitment Source</b>	<b>Total No. of Interviewees</b>
	In House Posting	0
	KFXK-TV Website	7
1.	Texas Workforce Center	0
2	Newspaper	9
3	Referral from Employee	8
4	Unknown	0
5	Walk-in	13
6	Internet Job Bank	17
7		

E. During the last 12 months, the station employment unit engaged in the following initiatives:

All job openings are placed on the KFXX-TV Web Site and posted internally at station locations. Our station unit also placed employment ads on four (2) internet web sites and has placed ads for job openings in newspapers; Tyler Morning Telegraph, Longview News Journal, Nacogdoches Daily Sentinel, and Lufkin Daily News. The business manager, programming director and master control supervisor participated in a job fair at East Texas Baptist University in Marshall, TX on March 8, 2007. on February 22, 2007 we participated in the East Texas Workforce Center Career Fair. Packets containing ownership and station information as well as information outlining careers in the broadcasting industry were distributed to interested students. Internships for college and university students are available in the following departments: Sales, Operations, Production and News. We had a total of two students participated in the news department internship program during this filing period. On February 2, 2006 we participated in the job shadowing program through the high schools. We had three students job shadow our promotions/operations manager and two account executives.

Name of Respondent: White Knight Broadcasting of Longview, Inc.

Signed: \_\_\_\_\_

Typed Name:

Title:

Date: 1-Apr-07

Telephone No. with area code 903-236-0051